



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2015-2016 school year)

School: Riverside Christian School
 Prepared By: Kathy Johnston
 Date of Re-Visit: September 29, 2015
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, Riverside Christian School does not currently appear to meet the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, Riverside Christian School does not currently appear to meet the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, Riverside Christian School currently appears to meet the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The most recent Student Interest Survey was administered during the 2013-2014 school year. Students in grades 8-11 were surveyed with a return rate of 100%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The most recent Student Interest Survey was administered during the 2013-2014 school year. Submitted data indicated that students in grades 8-11 were surveyed with a return rate of 100%. The school currently offers two (2) varsity sports for males and two (2) for females. In 2015 a junior varsity baseball was formed that also included female team members. Interviews with administration indicated that although softball was offered, there was not enough interest to field a complete team.
Equipment and Supplies	X		There was written evidence of a five (5) year plan for uniform review and/or replacement. This plan included the sports of basketball, cross country, baseball, and softball. Viewed uniforms were of high quality and comparable with the quantity provided. Warm-ups and practice gear were also provided for all current teams. All other viewed equipment appeared to be comparable and available for equitable access.
Scheduling of Games and Practice Time	X		There was viewed evidence of all game schedules in the Title IX file. All schedules were comparable in the number of competitive events provided. There was written evidence that showed equitable scheduling of the gymnasium, as a shared facility.
Travel and Per Diem Allowances	X		Transport of students to athletic events includes the use of school owned vans. There was no written evidence that included the provision for meal allowance and overnight (hotel) stay. (see KHSAA recommendation 7.a.)

Coaching	X		<p>There are no stipends of salary for any coach at Riverside Christian School. This does not appear to determine the quality or quantity of coaches that are at Riverside Christian School. All coaches interviewed appear to be very passionate and provide the best teaching/coaching environment that aligns with the philosophy of the school. All current coaches are located on-campus.</p>
Locker Room, Practice and Competitive Facilities	X		<p>There was written evidence of locker room and storage assignment for all teams. There is one (1) locker room for girls and one (1) locker room for boys. Viewed locker rooms appeared to be comparable and with similar amenities. Storage areas were found in each locker room and also in the shared office area off the gymnasium. The gymnasium is located in the main school building and possesses all the amenities needed for competitive games. The girls and boys cross country course is located on campus and is used for practice and competition. There is a softball field and baseball field on campus. These fields are currently available for practice only.</p>
Medical and Training Facilities and Services	X		<p>A new facility since the last audit has been the addition of a weight training room. It is an excellent facility that is housed in a separate building, on the school campus. It provides multiple universal type machines, free weights, and a treadmill. All equipment is accessible and appropriate for female use. Interviews with students and coaches indicate availability and access to all students. A school nurse is at the school on a daily basis and is available for aid and treatment to athletes in need. Interviews with administration indicated that all students are responsible for getting their own athletic physical. There was also written evidence of emergency plans for all venues.</p>

Publicity	X		There was written evidence of a guideline that provides for an end-of-the-year awards banquet that recognizes all teams; girls and boys. There was also evidence of trophy display for all achieved trophies that is located in the hallway off the gymnasium.
Support Services	X		There was evidence of one (1) office area that is available and accessible for use by all coaches. Interviews with administration indicated that there is one booster organization that supports athletics. There was written evidence of a signed booster agreement in the Title IX file. All fund raising dollars from the booster club are housed in the school and expended with administrative oversight. An overall review of expenditures for a two-year cycle shows that Riverside Christian School has met the spending parameters both on a percentage and per athlete basis.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

- Overnight trip opportunity for girls and boys basketball teams
- Equivalence in scheduling for use of the gymnasium
- Equivalence in meal allowance expenditure for girls and boys teams

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall athletics program of Riverside Christian School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there were no deficiencies, the following recommendation(s) should be addressed to ensure overall equivalence relative to opportunities and benefits:

- a. Please submit to the KHSAA, no later than February 15, 2016, a Per Diem guideline that will include the parameters and/or provisions for meal allowance and overnight (hotel) stay for student-athletes.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Ryan Hamblin, Athletic Director

District Level Title IX Coordinator: Ryan Hamblin

Name	Title	Telephone
Ashlyn Stephens	Student-athlete	606-666-2359
Judah Voth	Student-athlete	606-666-2359
Ryan Hamblin	Athletic Director	606-666-2359
Shane Neace	Administrator	606-666-2359
Roger Voth	Cross Country Coach	606-666-5852
Jared Blacher	Baseball Coach	606-666-2359
Jen Huber	Teacher	606-666-2359

9. Comments

Although a small school, the focus of Riverside Christian is to provide as many opportunities to its students, as possible. Interviews with administration, coaches, and students express great passion about their school and the environment it provides.

School administration and staff were well prepared for the visit. The public forum, scheduled for 3:00 pm was held in the Athletic Directors office. With no one in attendance, the audit team left Riverside Christian School at 3:20 pm.